



Blue Mountain Community College *Administrative Procedure*

Procedure Title: Discipline and Dismissal of Personnel
Procedure Number: 03-2005-0007
Board Policy Reference: IV.B.

Accountable Administrator: President
Position responsible for updating: AVP, Human Resources
Original Date: 12-16-05
Date Approved by Cabinet: 01-31-06
Authorizing Signature: *Signed original on file*
Dated: 01-31-06
Date Posted on Web: 07-15-09
Revised: 07-09
Reviewed: 07-13

Purpose/Principle/Definitions:

The President will use due process and comply with relevant portions of any appropriate collective bargaining agreement when disciplining and/or dismissing employees.

Legal References:

ORS 243.672
ORS 243.706
ORS 243.756
ORS 652.140